August 15, 2023
142/2023-PRE

CIRCULAR LETTER

Listed B3 Participants

Re.: **Launch of the B3 Diversity Index**

We hereby inform you of the launch, as of **August 15, 2023**, of the B3 Diversity Index (IDIVERSA B3).

IDIVERSA B3 enables the creation of products that are exposed to companies that stand out in their sectors, aiming among other things to assist the evolution of gender and color or racial representativity in the workplace.

This initiative underscores B3's commitment to be a motor for ESG best practices and to promote equitable business, in recognition of the importance of boosting diversity within organizations.

IDIVERSA B3 is an instrument that provides increased transparency in regard to companies' representativity metrics. Its purpose is to be an indicator of the average performance of listed companies classified in accordance with the Diversity Score, developed by B3, which considers the data available in items 7.1 and 10.1 of the Reference Form (FRE), in accordance with CVM Resolution 80, dated March 29, 2022.

Initially, IDIVERSA B3 will be published via the On Demand Indices platform (www.b3.com.br, Market data e Índices, Indices, Índices On Demand), being subsequently published on B3's other index channels.

The IDIVERSA B3 methodology is available at https://www.b3.com.br/en_us/, Market data and indices, Indices, Sustainability Indices, B3 Diversity Index (IDIVERSA B3).

Further information can be obtained by email at indicesb3@b3.com.br.

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